Privacy Policy — Weekend Work Registration (GMB Union Hinkley)

Effective Date: 11 November 2025

Controller: GMB Union Hinkley, Hinkley Point C Project, Somerset, UK

Contact: gmbunionmembers@gmail.com

1. Purpose of this page

This page collects information from workers who wish to **register availability for voluntary weekend work** under the MEH Alliance at Hinkley Point C.

The data you provide helps GMB Union confirm interest, organise work coverage, and communicate with members regarding upcoming weekend shifts.

2. What information we collect

When you submit the registration form, we collect the following:

- Full name
- Email address
- Phone number
- Trade / role
- Weekend-availability selection (Full Weekend / Part Weekend)

No sensitive personal data (e.g. health, race, political opinion) is requested or processed.

3. How we use your information

Your information is used solely for:

- Managing weekend work registrations and confirmations
- Contacting you about your submitted availability
- Preparing internal coverage and attendance lists for the MEH workforce

We **do not** share your details publicly or with any third party for marketing purposes.

4. Lawful basis for processing

Processing is based on **legitimate interest** under Article 6(1)(f) UK GDPR — to coordinate voluntary work schedules and maintain effective communication with members.

5. Data storage and security

- Data is stored securely within the Wix platform (servers located in certified data centres).
- Access is limited to authorised GMB Union representatives only.
- Information is transmitted via encrypted HTTPS.

6. Retention period

Registration data is retained **for up to 6 months** after the relevant weekend period ends, then permanently deleted from the database.

7. Your data rights

You may at any time:

- Request a copy of your personal data
- Ask for correction or deletion
- Withdraw your registration

To exercise these rights, email **gmbunionmembers@gmail.com** with your full name and the subject line "Data Request – Weekend Work Registration."

8. Cookies and analytics

This registration form itself does **not use cookies**, though the parent Wix site may use essential cookies for security and performance.

For full site-wide cookie details, see the main GMB Hinkley Privacy Policy.

9. Contact and complaints

For any concerns about how your data is handled, contact:

Data Protection Officer

GMB Union Hinkley gmbunionmembers@gmail.com

If unresolved, you may lodge a complaint with the **Information Commissioner's Office** (ICO) at www.ico.org.uk.

10. Updates

This policy may be updated periodically to reflect operational or legal changes. The latest version will always be available on this page.